

SYNOPSIS
PRINCE GEORGE COUNTY SCHOOL BOARD
PRINCE GEORGE, VIRGINIA
August 2, 2021

The regular meeting of the Prince George County School Board was held at the County Administration Building, Third Floor Board Room, Monday, August 2, 2021 at 6:30 p.m.

A closed meeting was held at 5:30 p.m.

Board Members and staff present:

Mrs. Jill A. Andrews, Board Member
Mr. Robert E. L. Eley, III, Chairman
Mr. Christopher A. Johnson, Vice Chairman
Mr. Cecil M. Smith, Board Member
Ms. Sherry D. Taylor, Board Member
Dr. Lisa Pennycuff, Superintendent
Mr. William Barnes, Assistant Superintendent
Mrs. Rebecca Kirk, Clerk of the Board

I. CALL TO ORDER

Mr. Eley, Chairman, called the Prince George County regular school board meeting to order at 5:30 P.M.

II. ROLL CALL

Roll call indicated all School Board members present:

Present: Andrews, Eley, Johnson, Smith, Taylor

III. MOTION TO GO INTO A CLOSED MEETING TO DISCUSS SPECIFIC PERSONNEL MATTERS RELATING TO THE EMPLOYMENT, ASSIGNMENT, APPOINTMENT, PROMOTION, DEMOTION, PERFORMANCE, SALARIES, OR RESIGNATION OF DISTRICT EMPLOYEES, SPECIFIC STUDENT RESIDENCY MATTERS AND PUBLIC SAFETY MATTER RELATING TO STUDENT SAFETY (pursuant to Section 2.2-3711 of the Code of Virginia)

- A. Personnel Matters – Section 2.2-3711A.1
 - 1. P03/21-22
 - 2. P07/21-22
- B. Student Matters – Section 2.2-3711.A.2
 - 1. S04/21-22

2. S05/21-22
- C. Public Safety Matters – Section 2.2-3711.A.19
 1. PS03/21-22

Motion and second to go into a closed meeting for the purpose to discuss specific personnel matters relating to employment, assignment, appointment, promotion, demotion, performance, salaries, or resignation of district employees, student matters relating to residency, and public safety matter relating to student safety pursuant to the personnel, student, and public safety exemptions of the VA Code §§2.2-3711.A.1, 2.2-3711.A.2, and 2.2-3711.A.19.

VOTE: Ayes: Unanimous

IV. CERTIFICATION OF CLOSED MEETING AND ACTIONS

Motion and second to return to an open meeting and certified that nothing was disclosed other than what was stated in the original motion.

VOTE: Ayes: Unanimous

No action was taken on Personnel Matter P07/21-22; information only.

In Student Matter S04/21-22, the appeal was not overturned, and the superintendent's decision stands.

No action was taken on Student Matter S05/21-22; ideas were shared for graduation committee considerations; information only.

No action was taken on Public Safety Matter PS03/21-22; information only.

V. PLEDGE OF ALLEGIANCE – led by Ms. Sherry Taylor

VI. SCHOOL BOARD INVOCATION - led by Mr. Chris Johnson

VII. APPROVAL OF AGENDA

Motion and second to approve the revised meeting agenda as presented.

VOTE: Ayes: Unanimous

VIII. APPROVAL OF MINUTES

- A. July 14, 2021 Regular School Board Meeting

Motion and second to approve the July 14, 2021 School Board minutes as presented.

VOTE: Ayes: Unanimous

IX. SPECIAL RECOGNITIONS

- A. VSBA 2021 Media Honor Roll Program
- Michael Campbell, Coordinator of Communications and Public Relations

The School Board submitted Michael Campbell's name to the VSBA 2021 Media Honor Roll Program in recognition of his support for the school board and for students in our community. He has done an excellent job communicating the school division's story, and we appreciate his hard work for the division.

- B. New Faces in New Places
- Patrick Barnes, Chief Support Services Officer – School Board Office
 - Bernard Burwell, Assistant Principal – L.L. Beazley
 - Wendy Wyatt, Assistant Principal – Prince George High School

Dr. Pennycuff introduced and welcomed each new administrator and provided a short summary on each person of their educational background, training, work experiences, leadership roles, communication skills, and accomplishments that make them a perfect fit as part of the Prince George School division family. Each brings a unique style and are in alignment to lead, innovate, and inspire the student body, and faculty, for the success of our division.

- C. Familiar Faces in New Places
- Chrissy Carr, Coordinator of Educational Technology and Innovation

Dr. Pennycuff welcomed Mrs. Carr in her new role as Coordinator of Educational Technology and Innovation and spoke about her educational background and work experiences. She is currently a member of the division's cohort working to earn her Master of Education in Educational Leadership from the College of William and Mary. She has served as an Instructional Technology Resource Teacher at Walton Elementary School for the past 6 years and previously taught in Henrico County Schools. She has represented Prince George County Schools as a presenter at the Virginia Society for Technology and Education and at EdTech RVA Technology in Education Conference.

- Wade Kliebenstein, Coordinator of Assessment and Accountability

Mr. Kliebenstein was also introduced as the new Coordinator of Assessment and Accountability. He has served the school division the last 16 years as a history teacher at Prince George Education Center and N.B. Clements Junior High School, and as Test

Coordinator at Clements where he was responsible for administering SOL assessments, adjusting schedules, and analyzing data. He earned two degrees at James Madison University, and he received the Teacher of the Year Award from the Prince George Education Center in 2009, 2013, the 2018 Southside Virginia Regional Technology Consortium Technology Support Award and Clements' 2021 Teacher of the Year award.

X. PRESENTATIONS

A. Progress on New Elementary School - Stephen Halsey, Moseley Architects

Mr. Halsey gave a progress report on the new elementary school located on Middle Road. The pictures showed the exterior and interior sketches including the educational wings with collaborative classrooms and extended learning areas for students and teachers. He showed several pictures of the school sketches which revealed architectural character and design that will appear in the new school. The Groundbreaking Ceremony was on May 21, 2021, and it was well attended by school personnel and the community. Over the last two months, contractors have been working diligently. Drone shots have been taken to document the progress of the construction. The pictures show the entry road, foundational work and walls, and front parking lot to provide early stabilization on the site. The final action slide was a drone flown over the site showing the entire aerial view of the property. Mr. Halsey will present the same presentation to the Board of Supervisors on August 10. Construction will continue through June 2022 and the new elementary school will open its doors September 2022.

B. Employment Trends – Laura Estes

Dr. Estes gave an overview of employment trends comparison from 2018-19 through end of the 2020-21 school year. Approximately 107 resignations were received at the end of 2018-19 compared to approximately 110 at the end of 2019-20 and approximately 114 at the end of 2020-21. She also provided a breakdown by reason for, number of, and percentage of resignations during the 2019-20 vs. 2020-21 school years. Lastly, she showed the number of licensed/non-licensed resignations by profession and other openings/vacancies.

C. Transgender Policy Information – Lisa Pennycuff

Dr. Pennycuff cited the Code of Virginia, Section 22.1-23.3, Subsection A, which states, "The Department of Education shall develop and make available to each school board model policies concerning the treatment of transgender students in public elementary and secondary schools....". Subsection B allows each school board to "adopt policies that are consistent with but may be more comprehensive than the model policies developed by the VDOE" no later than the beginning of the 2021-22 school year. The Prince George School Division meets the Code of Virginia requirements by ensuring that the district's current policies include freedom from discrimination, harassment, and bullying with protections extended to include sexual orientation and gender identity. She reviewed the legal precedent case, Grimm vs. Gloucester County School Board, in which

the Fourth Circuit Court of Appeals overturned the School Board's policy requiring students to use the restroom conforming to their biological sex. The law in Virginia makes it a constitutional violation to prohibit a student from using the restroom or locker room corresponding with his or her gender identity rather than biological sex. The school division is committed to fostering safe and secure learning environments for all students. She indicated discussions with Moseley Architects to investigate modifications for bathrooms and locker rooms for improvement of privacy and staying compliant with the building code. PGCPs will continue to strive to accommodate our students' needs and the division is confident this will be done while also protecting the rights and safety of all the children in Prince George.

D. Update on the Use of Masks – Lisa Pennycuff

PreK-12 schools will make locally informed decisions on masking and prevention measures, as informed by CDC recommendations. Based on current guidance, PGCPs highly recommends and strongly encourages, but does not require, the use of masks or face coverings on school grounds. However, face-coverings will continue to be required on school buses based on the CDC federal order requiring masks be worn on public transportation. We will continue to monitor the CDC and state guidelines. Dr. Pennycuff provided vaccination statistics on Prince George County residents and Virginia residents by age and doses and vaccinations for PGCPs students.

E. Annual Report of the Special Education Advisory Committee (SEAC) – Michelle Crist

Ms. Crist presented the 2020-21 annual report of the Special Education Advisory Committee (SEAC). The purpose of SEAC is to provide advice with respect to special education and related services for children with disabilities in the state. The mission of SEAC is to guide and assist the school division in fulfilling its responsibility to meet the individual needs of children with disabilities. She explained the functions of SEAC and indicated membership is made up of diverse individuals with expertise and parents of children with disabilities. Members are appointed by the school board and officers were elected and appointed for a two-year term in September 2020. Five meetings were held during the 2020-21 school year via in-person or virtual. She stated strategies were implemented to encourage attendance and membership. The SEAC brochure was re-designed, meetings were advertised via the division's website and SEAC FaceBook page, and the social media page was updated monthly with information for parents, students, and other stakeholders. Topics and presenters for the 2020-21 school year included: 1) Overview of Dyslexia and how students are found eligible by Marlina Smith; Staci Carr and Crystal Hence relating to the Technical Assistance Grant through VCU Autism Center for Excellence (at the January 20, 2021 meeting); 2) Kae Partin presented the division's Annual Plan, Part B; Patrick Andriano spoke on Physical Restraint and Seclusion; Lisa Pennycuff spoke on the use of long term subs in special education classrooms; ESY and summer program offerings (at the March 17, 2021 meeting). SEAC recommendations include: 1) Create communicate channels for SEAC to improve communication with staff, parents, students and stakeholders; 2) Provide

resources to staff, parents, students, and stakeholders to communicate information on Dyslexia; 3) Provide relevant professional development opportunities to enhance staff skills so all employees are equipped to meet emerging educational needs of students with disabilities; 4) Maintain standards of education for our special education students and plan and budget to attract and retain experienced, qualified SPED personnel.

F. Hall of Fame Update – Bruce Carroll

Mr. Carroll gave an update on the Hall of Fame Inaugural class of individuals to be honored at an event in October. He was excited to announce the recipients of the first Hall of Fame inaugural class to include: Hal Baird (Class of '67), Larry Brooks (Class of '68), Johnny Oates (Class of '64), Ron Rusnak (Class of '69), Dave Trickler (Class of '61), Coach Bill Woodby (football coach from 1966-1975 and 1979-1980), and the 1961 State Championship Men's Basketball Team. These individuals or family members of those who have passed have been notified and are very humbled to be recognized. Mr. Carroll asked for assistance from the public to help locate individuals from the 1961 basketball team (of which 12 of these individuals were from Fort Lee). An event is being planned to honor these recipients. More information will be released soon.

G. African American History Edits to History and Social Science Standards of Learning – Jason Chandler, Robin Germanos, Lisa Pennycuff

Dr. Pennycuff gave an overview of the Culturally Competent Educators' Bill which resulted from Governor Northam's Executive Order 39, which established the Virginia African American History Education Commission. She spoke about the changes recommended by the Technical Edits Subcommittee and Standards Overhaul Subcommittee. The General Assembly passed the legislation to support the recommendations of the VAAHEC, as well as edits to the History/Social Science Standards of Learning (SOL) on August 31, 2020. The Culturally Competent Educators' Bill was signed into law by Gov. Northam and became effective July 1, 2021. It requires: 1) Teacher, principal, and superintendent evaluations to include cultural competency; 2) Persons seeking licensure or renewal of license from the BOE must complete instructional training in Cultural Competency and complete instruction in African American History; and 3) Licensed staff with an endorsement in history, must complete Cultural Competency training every two years. Cultural Competency is "having an awareness of one's own cultural identity and views about difference, and the ability to learn and build on the varying cultural and community norms of students and their families." Critical Race Theory (CRT) is not related and is separate from the Culturally Competent Educators' Bill. On July 14, 2021, the school board moved to not implement CRT in Prince George Schools, and therefore, it will not be part of the school division's educational curriculum. Dr. Pennycuff provided links for the history and social sciences Standards of Learning (SOLs) for the public to review. The school division is focused on personalized learning through Tiered System of Supports, which is data-informed decision-making framework for establishing the academic, behavioral, and socio-emotional supports needed for a school to be an effective learning environment for students. Children learn to become effective communicators, critical thinkers,

contributing members of collaborative work groups, and positive citizens of their school and community. These attributes prepare our children with choices to choose from as they transition for K-12 education into the world. (See the attached PowerPoint presentation for additional information).

XI. PUBLIC COMMENT – GENERAL

Several people were in attendance to speak out on issues that related to 1) Family life issues and transgender policies; 2) Human Rights violations, education, and safeguards to protect all students from bullying, sexual harassment and other forms of harassment; 3) COVID-19 mitigation, use of masks, vaccines and HIPPA violations; 4) Education of Afghanistan students housed at Fort Lee; 5) Unfunded state mandates and opposition to controversial subjects taught in the schools; and 6) Invitation to attend a Town Hall meeting on August 30, 7:00 p.m., at the Disputanta Library, to discuss same issues with Delegate Emily Brewer and Senator Frank Ruff.

The following citizens spoke during the Public Comment period:

Kylene Botts, 13300 Pole Run Road, Disputanta
Neil Jernigan, 15145 S. Crater Road, South Prince George
Scott Whittle, 1045 Drayton Court, South Prince George
Marty Baird, 11643 Red Cedar Drive, Disputanta
Morgan Messner, 6016 Chinquapin Circle, Prince George
William Steele, 9921 County Line, Disputanta
Terry Joyner, 6205 Thweatt Drive, Disputanta
Mike Covington, 16121 N. Burrow Lane, South Prince George
Jennifer Matthews, 10006 Easy Street, Disputanta

Mr. Eley acknowledged an email received from Leila Holmes, 4260 Cedar Creek Lane, Prince George.

The Board took a 10-minute recess.

XII. INFORMATION ITEMS/SUPERINTENDENT'S REPORT

- A. Current enrollment as of July 26, 2021
- B. Facility Use Requests for July 2021
- C. Back to School Fair, Drive-thru event @ PGHS – August 7, 2021
9:00 a.m. – noon
- D. VSBA Creating a Strategic Collective Bargaining Resolution Workshop –
Charlottesville – August 26, 2021
- E. VSBA Title IX: Best Practices in Training & Compliance – Charlottesville –
September 14, 2021

- F. VSBA Legislative Advocacy Conference – Richmond Hilton – September 23, 2021
- G. VSBA 2021 Fall Superintendent Evaluation Workshop – Charlottesville – October 6, 2021
- H. PGCPSS Superintendent Messages

The Back-to-School Fair is on August 7 at Prince George High School as a Drive-Thru event from 9:00 – noon. Each child present will be given a backpack. We are also excited to share that we are re-starting the Prince George Education Alliance Foundation. Mr. Smith is leading our first fund raiser with a Pancake Breakfast on September 11. More information will be forthcoming, and people will have the opportunity to volunteer and participate with the PGEAF. This organization helps raise funds for student scholarships, grant applications for our teachers and students. Also, National Night Out is August 3 and several of our administrators will be joining the Prince George Police Department in the neighborhoods. In conclusion, she stated the subject matter we are talking about is hard but stated we have already come through a difficult year. She believes that while the things we must work through now, we are blessed with a strong community who care so much to get things right. We will do our best to do what is right for our children and we are thankful for the team of people we have in place. We hope our families recognize that when the school division has choices, we pass those choices onto our families and personnel. When we do not have choices, we will do the best we can with facts that we are given. She thanked the parents for showing their support.

XIII. SCHOOL BOARD MEMBER COMMENT

Ms. Taylor thanked everyone for their comments tonight. She welcomed all the new administrators and new teachers starting the year. She said to the audience that it doesn't matter how one votes, if you do not like the laws that are being put before us then you must look at the candidates running and what they truly stand for and vote to help us locally. She reiterated that we would do what is best for students and staff.

Mr. Smith appreciated all the public participants tonight speaking on the tough topics. It is important to do what is right for the kids first. He spoke about the Prince George Alliance Education Foundation and the upcoming Pancake Breakfast and requested volunteers to help on September 11 from 7:00 – 11:00. They are anticipating serving approximately 500 people. Please contact him if you wish to volunteer.

Mrs. Andrews thanked everyone from coming tonight and speaking on these hard subject matters. Her children graduated from Prince George and her grandson currently attends now and she understands everything people are speaking on, and the board is listening. She appreciates people getting involved because that is the way to make a difference. She welcomed the new employees and hopes we get everyone in place before the start of the year.

Mr. Johnson wished Mrs. Kirk a happy birthday and thanked Mrs. Barnes for her contributions and hopes she does well in her new venture. He is grateful for the good people who have come out tonight to express themselves to protect our children. We as a board advocate for what is right for our kids. Points that you have been made tonight are the same comments that the board members have said. We have relationships with delegates and senators, and we will use those relationships to advocate for things that are right for our children. Our superintendent will communicate with the state superintendent to express our concerns on these issues happening in our community. "We are committed to protecting all of our children, not divide but unite our children and keep them safe."

Mr. Eley also thanked everyone for coming out tonight to discuss difficult topics put before us with a lot of emotion involved to protect our children. He has children in the school district too, and he understands that there are laws that the state has passed down and put before us. Our Board may not like them or support them, but we have certain criteria to follow. He reiterated for people to reach out to their legislators. He has spoken to Delegate Aird and Delegate Brewer about unfunded mandates. Unfunded mandates cause a financial burden on the school division to find funds to do the things to passed by law. He begged the audience to contact their Delegates and Senators to share their concerns about the issues surrounding schools, and he reiterated to educate yourself on the candidates and vote in November for change. These new laws are very difficult for everyone, but our superintendent and her staff are trying to do the best for our children.

XIV. CONSENT AGENDA

- A. Personnel Report**
- B. Board Requests
- C. Warrants
 - 1. General
 - 2. Title I
 - 3. Food and Nutrition Services
- D. Project Updates
 - 1. Support Services
 - 2. Technology

Motion and second to approve the Consent Agenda as amended.

VOTE: Ayes: Unanimous

XV. ACTION ITEMS

- A. Approval of 2022-2027 Comprehensive Plan – Betsy Overkamp-Smith**

Motion and second to approve the 2022-2027 Comprehensive Plan as presented.

VOTE: Ayes: Unanimous

B. School District Lunch Increase for Adult Meals – Ginger Absher

Motion and second to approve the charge for an adult meal to \$3.85.

VOTE: Ayes: Unanimous

C. 2021-22 Student Conduct and Safety Handbook – William Barnes

Motion and second to approve the 2021-22 Student Conduct and Safety Handbook as presented.

VOTE: Ayes: Unanimous

D. VSBA May Policy Revisions (Part 1) – Lisa Pennycuff

Motion and second to approve the May Policy Revisions (Part 1) as presented.

VOTE: Ayes: Unanimous

E. Request for Approval for Supplemental Appropriation to the 2021-22 Grant Fund (0510) Budget for American Rescue Plan Act (ARPA) Elementary and Secondary School Emergency Relief (ESSER) III

Motion and second to make a request of the Board of Supervisors for a Supplemental Appropriation in the amount of \$1,540,930 to be included in the FY22 Grant Fund (0510) Budget.

VOTE: Ayes: Unanimous

F. Request for Approval for Supplemental Appropriation to the 2021-22 Regular Operating Fund (0500) Budget for Coronavirus Response and Relief Supplemental Appropriations Act, 2021 (CRRSA) Elementary and Secondary School Emergency Relief (ESSER) II

Motion and second to request the Board of Supervisors for a supplemental appropriation in the amount of \$1,125,239.65 to be included into the FY22 Regular/Operating fund budget.

VOTE: Ayes: Unanimous

G. Tuition Rates for 2021-22 – Monique Barnes

Motion and second to approve the tuition rate for out-of-district, regular education students at \$2,506.00 and \$9,159 tuition rate for out-of-district, special education students.

VOTE: Ayes: Unanimous

XVI. DISCUSSION ITEMS

A. American Rescue Plan (ARP) Act Elementary and Secondary School Emergency Relief (ESSER) Fund III – Monique Barnes

Prince George County Public Schools has been allocated \$4,988,272.08. Part of the requirements to be eligible for the grant is to post a Return to Learn plan on our website. Another requirement is that we put together a plan for the use of the funding, as well as the process that the school division went through to determine the needs while listening to stakeholders and then publishing the plan on our website. Our plan describes the division's actions and processes for responding to COVID-19 pandemic. We will continue to work closely with the local, state, and federal health and education partners as we continue to develop our plans. A Public Hearing was held last month to collect opinions regarding the uses for the grant. A survey was sent to families and employees of Prince George County Public Schools and a survey was also posted to our website, as well as mentioned in social media. Dr. Pennycuff provided the results last month and the top three choices are addressed in our plan with 62.98 % responding to address facility air quality, 61.51% chose to repair and improve our facilities, and 54.68% chose to support learning through technology. The funding plan addresses the approved uses of the grant. We are planning to use the funding for the replacement, repairs, and upgrades of four HVAC systems at three of our schools, including Prince George High School, Clements Jr. High, and South Elementary to improve the air quality in those buildings. The grant also requires that 20% of the funding be used to address unfinished learning and it is in our plan to use approximately \$1M to provide a virtual learning alternative for families who are not yet comfortable in sending their children back to school in person. These services will be provided through Virtual Virginia, an online virtual instruction provider. Finally, we realize how important technology has been in providing a learning environment for our students who wish to study remotely; therefore, Prince George County Public Schools intends to use \$988,682 to address this continued need. This grant will cover expenditure through September of 2024, so not all \$4.9 million will be spent during this fiscal year. Finally, to address accessibility to the plan, a version in Spanish has been generated and when requested, we can have the plan translated into other languages, and we can provide an alternative format for accessibility for those who need it.

B. 2021 Summer School Report – William Barnes

Mr. Barnes explained that 729 students were enrolled in the 2021 Summer School Programs (578 in person, 51 synchronous, 100 virtual), with 632 (508 in person, 44

synchronous, 80 virtual) students completing the programs led by 86 staff members (see attached chart with enrollment numbers per program).

C. VSBA May Policy Revisions (Part 2) – Lisa Pennycuff

VSBA May policy revisions were made available to the Board for review. These policies will be presented at the September 15, 2021 meeting for approval.

D. Financial Report for July 2021 – Monique Barnes

Mrs. Barnes provided an overview of the July 2021 Financial Report to the School Board.

E. Review of School Crisis, Emergency Management, and Medical Emergency Response Plan – Lisa Pennycuff

Dr. Pennycuff stated that except for staff changes and individual school locations for command posts, loading/unloading bus areas, staging areas, etc., all elementary and secondary guidelines are the same as created in the 2017 standard template. A certification is required with the state before August 31, 2021

Motion and second to advance the Crisis Plan to an action item and approve as presented.

VOTE: Ayes: Unanimous

F. 2020-21 Professional Development Report – William Barnes

Professional staff is to participate annually in high-quality professional development activities at the state, local or national levels. In addition to the building-level professional activities, the district offers division-wide activities planned and coordinated by the Instruction Department. A list of these activities was presented to the board by school. Conference requests for Professional Development was interrupted due to COVID-19, with only 36 staff members taking advantage of conferences. Mr. Johnson requested a report of how many people attended per subject group, per school.

G. BoardDocs – Lisa Pennycuff/Monique Barnes

Mrs. Barnes, Mr. Brubaker, and Mrs. Kirk attended a demonstration to show us the BoardDocs program. BoardDocs is a cloud-based Board management service that has been developed specifically for governing bodies. It provides a means to collect information and to publish and revise information for Board meetings easily and quickly. The agenda is generated and pushed out to each of the responsible parties. Those supervisors prepare the agenda item, or rationales and attach the documents. Then the package goes through the workflow to supervisors and the Superintendent and finally to the Board Clerk. Also, the format sets up the minutes for Mrs. Kirk and can even pull in the voting information and it does this electronically, greatly reducing the need for

paper. The meetings may also be videoed and if you go to a site with a video, you may click on an agenda item, and it shows the portion of the meeting that pertains to the agenda. Policy may be updated in real-time and there is a search engine to aid anyone in looking up any portion of policy. It also has the capability to look up information from any school division who uses the platform. The program has the capabilities to track the progress of the strategic plan and goals. More than 100 school divisions in Virginia utilize the platform. They have extended the discount that allows a waiver of the \$1,000 implementation fee until August 31.

XVII. MOTION TO GO INTO A CLOSED MEETING TO DISCUSS SPECIFIC PERSONNEL MATTERS RELATING TO THE EMPLOYMENT, ASSIGNMENT, APPOINTMENT, PROMOTION, DEMOTION, PERFORMANCE, SALARIES, OR RESIGNATION OF DISTRICT EMPLOYEES (pursuant to Va. Code § 2.2-3711)

- A. Personnel Matters – Section 2.2-3711.A.1
 - 3. P03/21-22

Motion and second to go back into a closed meeting for the purpose to discuss specific personnel matters relating to non-renewals, employment, assignment, appointment, promotion, demotion, performance, salaries, or resignation of district employees, pursuant to the personnel exemptions of the VA Code §2.2-3711.A.1.

VOTE: Ayes: Unanimous

XVIII. CERTIFICATION OF CLOSED MEETING AND ACTIONS

Motion and second to return to an open meeting and certified nothing was disclosed other than what was stated in the original motion.

VOTE: Ayes: Unanimous

No action was taken on Personnel Matter P03/21-22; information only.

XIX. ADJOURNMENT

Motion and second to adjourn the meeting at 10:50 p.m.

VOTE: Ayes: Unanimous

The meeting adjourned at 10:50 p.m.

Clerk of the Board